

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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REPORT

To Our Reader - Owners

ONE MAN SAID IT

The San Diego Labor Leader, published by the Labor Council of that city, asked representatives of 75 local unions whose members receive the paper to make suggestions for its improvement. The paper's comment on the suggestions included the following:

"Interesting were comments on cutting down on paid advertising. Several indicated specific desire to see less advertising, several felt their locals would be willing to contribute financially to offset lowered advertising revenues which would result.

"One representative of a large local union said there should be less advertising, but indicated his organization would not be willing to help make up the deficit. He made no suggestion as to how production costs were to be met."

Our somewhat cynical suspicion is that the last mentioned union representative was possibly just saying frankly what some of the others would wind up by doing.

★ ★ ★

FAUBUS MADE TEST

Take Governor Faubus of Arkansas. When he was on the rampage some time ago he received, he said, many letters from persons in Northern and Western States expressing sympathy with his attitude. So when he decided to shut down the public schools and start private schools in their place he very thoughtfully wrote to all those persons asking them to send him money to help him with his project.

From all accounts, Governor Faubus received very little money from those letter-writing well-wishers. Does that surprise you?

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RHYMED ECONOMICS

It boils down to this:

It's easy to voice good will,
But it's hard to pick up the bill.
That may be poor poetry, but
it's painfully good economics.

Bakery salesgirls now have pensions

Harris Wilkin, Food Clerks 870, told the Central Labor Council this week that a two-year agreement has been reached with the retail bakery industry, providing pensions and improved sick leaves for the salesgirls.

All clerks in Local 870 except those in the drug industry now have pension plans, he said, and this matter will be taken up in the next negotiations with that industry, he stated.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Labor prepares to meet county court new ruling on pay

An employer can be in violation of his collective agreement with a union and yet be held free of criminal charges of violating the Labor Code by cutting the agreed upon scale for employees.

That, seemingly, is the law in Alameda county at present as the result of a ruling by the appellate division of the Superior Court, the Central Labor Council was told this week.

The case was discussed by three attorneys, Deputy Labor Commissioner Kenneth Cameron, Deputy District Attorney William H. Ahern, and Harold Stearn, a former Deputy Labor Commissioner who recently resigned to enter private practice. Cameron and Ahern had handled the case here, and Stearn was familiar with a related case in San Diego county on which the local ruling was partly based.

Floyd Attaway, business representative of Hayward Culinary & Bartenders Local 823, had brought the charge of violating the Labor Code against John Rekas, proprietor of the Buttercrest restaurant in San Leandro and of another restaurant in Centerville in the Fremont municipality.

It was accepted as a fact that Rekas had hired a girl of 16 and a boy of 17 without observing the union shop clause in the contract with the union, and that he had paid them below the scale provided for their jobs in the union contract.

In the past it has been assumed by the courts that any worker, whether or not a member of the union, must get the pay scale provided in the union contract, since the union represented all the workers in the place under contract.

Municipal Judge Foley in the southern end of the county had

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IUE is picketing Girard-Hopkins

Picket lines were established on Thursday morning, November 13, 1958, at the Girard-Hopkins plant, 1000 40th Avenue, Oakland, Calif., by Local 1506, IUE-AFLCIO.

The picket lines were established on the expiration of the contract after efforts by the State Conciliation Service failed at the last minute to avert a strike.

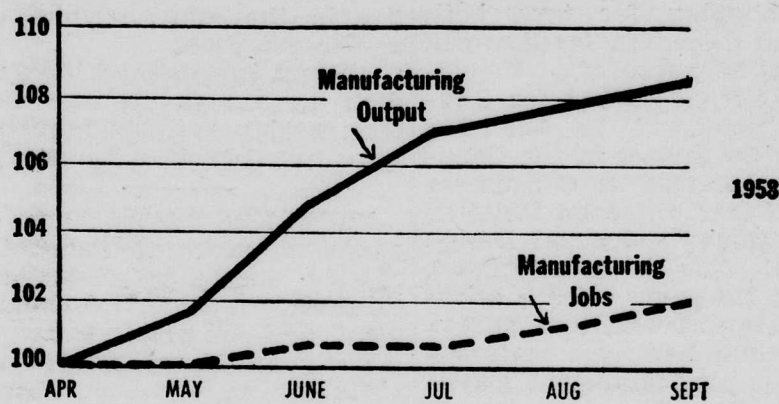
The strike is solid. All of the approximately 25 workers are participating in and observing the Local Union picket line. The issues in the strike are: Wages, night shift differential, holidays, vacations, and seniority.

The workers have no insurance or welfare plan. The plant makes resistors and condensers.

CLC delegates seated

Central Labor Council delegates seated November 10 were: James Gibson, Donald Hennings, Machinists Welders Lodge 1330.

MANUFACTURING JOBS LAG FAR BEHIND OUTPUT GAINS



SOURCE: Federal Reserve Board and U. S. Dept. of Labor

LABOR WON the election, but this chart shows that the trade unions have a gigantic problem, brought on by automation, which will require political as well as economic skill to handle. Productivity increases much faster than do the number of workers needed to produce. In short, there are relatively fewer and fewer jobs the more we produce. This is something that requires the political intelligence of our whole society to solve, not just efforts of individual or even united unions on the economic field. Which means: Labor must keep right on trying to elect to political office executives and legislators who understand with both head and heart what's going on, who won't use their office to bust unions.

BTC discusses crisis in plant-wide organization

The right of building trades councils to organize on a plant-wide basis is so seriously challenged by industrial unions in the AFLCIO that it may yet lead to the AFL and the CIO setting up separately again, BTC Business Representative J. L. Childers told the delegates to that body this week.

Childers was calling attention to the great importance of a printed pamphlet recently issued by the AFLCIO Building & Construction Trades Department.

The pamphlet bears a long title, but it is worth printing here, as it exactly states what the document is about:

"Position of Building & Construction Trades, Metal Trades, and Railroad Employees Departments re complaint of United Steelworkers of American International Union and Industrial Union Department alleging that organizing activities and collective bargaining contracts of Metal Trades Department and other departments and the local councils are not protected by the AFLCIO Constitution."

The BTC here already has disputes with the Steelworkers pending an alleged invasion of

building tradesmen's jurisdiction by the Steelworkers. Most of these do not involve plant-wide organizational rights. But Sandia, the plant near Livermore now being completed, will be organized by the BTC on a plant-wide basis. It is this plant-wide organizing, now in process, which makes the dispute of immediate interest to the BTC here.

A hearing was held on the dispute at the end of last month in the AFLCIO building in Washington, with leading spokesmen of the groups involved and many attorneys presenting their cases before AFLCIO Vice Presidents Joseph D. Keenan of the IBEW and Joseph Beirne of the CWA, who had been named by President Meany as hearing officers. The pamphlet just issued gives a report on this hearing.

President Richard Gray of the Building & Construction Trades Department has called special attention to the importance of testimony given at the hearing by President Peter T. Schoemann of the Plumbers & Pipe Fitters, and urges all building tradesmen to read it carefully.

Schoemann in his testimony

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CLC President Brown resigns

The resignation of Al Brown as president of the Central Labor Council was read at the meeting of that body this week, and referred to the executive committee.

Just before Brown's letter was read, there was read to the delegates a letter from AFLCIO President George Meany. This called attention to the ruling of the AFLCIO executive council that no person holding a full time office in a union which has been expelled from the AFLCIO can hold an office in a State or central body.

Brown is a full time business representative of Milk Drivers &

Dairy Employees 302, an affiliate of the Brotherhood of Teamsters. The Teamsters were some time ago expelled from the AFLCIO.

Brown has for a time been holding a seat in the council as a delegate from the News Vendors. In his boyhood and youth he sold newspapers on the streets, he has always retained ties of friendship with those in that trade, and is regularly invited to the annual Old Newsboys banquet.

Brown has twice been elected to the presidency of the council. His first term was ended by the

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Local political fight on as U.S., State battle ends

With national and State politics either dusted off or swept under the rug for the time being by the recent election, local politics reared its lively head at the meeting of the Central Labor Council this week:

• Fantastic capers of the present City Councilmen of Oakland were discussed, and the need for getting some good replacements in April of next year.

• The crimp that labor's campaign put in the policy of selling off the people's land followed by the present dictator-directors who run the affairs of East Bay Municipal Utilities District was stressed, and the necessity of keeping this whole matter under observation and preparing for another campaign two years from now.

• The possibility was dwelt upon that the new and supposedly more liberal Legislature may have to be asked to spell out more sharply provisions in the Labor Code reinterpreted recently by the appellate division of the Alameda County Superior Court to labor's disadvantage.

CLC Assistant Secretary Richard Groulx said that he had attended a special meeting of the Oakland City Council to cooperate with Ed Reith of the Municipal Employees and others in protesting against the policy of asking city employees to take a pay cut, supposedly in order to get in line for promotion.

"Nobody on the City Council helped us," said Groulx, and "Mayor Rishell doesn't even seem to be able to keep up with what's going on there around him. Looks like it's time to be thinking of the city election campaign."

Al Thoman, Carpenters 26, said he's been attending several City Council meetings lately, and "all I've got to say is that Tripp's got to go, and about three others with him."

Reith said that neither small

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New BAs, Painters Locals 127 & 1178

Hughie Rutledge and Ernie Mountain, longtime business representatives of Oakland Painters 127 and Hayward Painters 1178, respectively, have taken leave of absence due to health reasons.

Leslie K. Moore, Auto & Ship Painters 1176, president of Painters District Council 16, announced this at the Central Labor Council meeting this week.

Moore then introduced Marvin Edwards, who has been appointed to act in Rutledge's place, and LeRoy Barstow, who will act in Mountain's place.

Moore said that he felt his announcement contained "both bad and good news," since it was bad news that men so long respected and esteemed as Rutledge and Mountain should be taking leave of absence, and good news that men as fine as Edwards and Barstow should be coming in.

HOW TO BUY

Business plans price rise: Xmas tips

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

Parents, relatives and other gift-givers get a little break this Christmas. Prices of toys in general are no higher than last year and some actually have gone down a little in price, especially the costlier dolls, carriages and trunks.

But clothing is really this year's gift buy. Prices of a number of desirable apparel gifts have come down in price. As two outstanding buys this Christmas, this department nominates:

- Men's and boys' Dacron-and-cotton wash and wear shirts, available for as little as \$3-\$3.50 in Christmas sales. High-quality Pima-cotton broadcloth shirts also are available around the \$3.50-\$4 mark this year.

- Orlon and Banlon (crimped nylon) sweaters at \$4 to \$6. The new Banlon sweaters, available for as little as \$4, have the advantage of no-piling as well as easy laundering. Wool sweaters also are much cheaper this year.

As might be expected, there is great emphasis in toy departments this year on space and satellite playthings. This way lies money waste unless you carefully select the items for enduring interest. You can spend \$6 for a rocket launcher with no educational value and only temporary novelty appeal. Or you can invest the same \$6 in a good 36-power telescope for space observing, which will be useful for years.

But he warned that manufacturers are planning price increases after New Year on a number of appliances, television sets and some home furnishings. Trade reports indicate 1959 price increases will run 5-10 per cent on these items. The increases generally will be on the most desirable goods: the medium-price lines.

Also notable is that car manufacturers have increased the popular-price 1959 makes more drastically than the higher-price models. While 1959 car prices were boosted an average of about 2½ per cent, the raise on the big three popular-price makes runs 4½-6 per cent. List prices of the big three now run about

\$2,200-\$2,300 for the lowest-price sedans, plus transportation and local taxes.

Too, dealer discounts have been skimpy in the early months of the model year, but traditionally increase after the New Year.

Used car prices also have been high this year. Used-car shoppers should note that a recent study by Cornell University safety researchers rated 1956 models safer than those of previous years.

In shopping for toys, both U.S. and Canadian families can get good help from the 1958 edition of "What's What for Children," published by the Toy Testing Committee of the Canadian Association of Consumers, Citizens Committee on Children and National Industrial Design Council. This is a paperback book of 116 pages, with a selective guide to books, toys, games, sports equipment, art materials and other play equipment, classified by age. The "toy buying guide" section also contains results of tests of playthings for handicapped and ill children. You can get "What's What for Children" for 50 cents in coin from the Toy Testing Committee, c/o National Industrial Design Council, Daly Building, Ottawa, Canada.

Children need much approval

The world's most constant debate is the debate on child discipline. Are we too strict or too lenient? Do we give too much or too little? Here are some tips from a child development specialist that may help you evaluate your system.

Children should live in a general atmosphere of approval. Nagging and bickering encourage children to give you a deaf ear.

If major changes are to be made in the family's living pattern, let everyone know and discuss it in advance.

Both rewards and punishments should be given in a mature manner. And whatever the ruling... carry it out.

Each child should have a voice in helping to solve family problems that he can understand. Give him responsibility for home tasks as soon as he's ready. — Farmers Union Herald.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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To the Ladies: FROM the EDITOR

IN THE NETHERLANDS the child delinquency rate has been steadily falling, until it is now lower than it was before the last World War started. In the United States and in most European countries the delinquency rate has been rising.

A corps of 20,000 "gezinsvoogden," or family guardians, is believed to have achieved this remarkable result in The Netherlands. These family guardians, some men, some women, each takes on the responsibility for of a maximum of three troubled families. Care is taken to see that the families aided do not live in the same neighborhood as the guardian.

At first the visits of the guardian to the family are daily, then weekly, and finally monthly or as often as is necessary.

PROBLEMS TACKLED run the gamut of marital travail and include inconstancy, excessive drinking, money mismanagement, and sex problems.

The guardian makes his or her visits in the evenings. Part of the work inevitably consists in introducing youngsters to clubs and recreational facilities, helping them find jobs, and grappling with the personal problems encountered by them as they grow up.

ALL TOO OFTEN, in many countries, says one of the men engaged in this work, "help is offered to children and families when it is too late to be useful. A child comes to the attention of the authorities after he has committed a crime. A family is counseled after a divorce has been asked. In my country help is available to all, without charge, through the family guardian system."

Read the dailies, and ask yourself whether such a system might not be useful in this country.

Older people need more milk

A recent study of milk used by "senior" citizens, 65 years and older, revealed that 80 per cent of those with lower incomes drank less than 3 quarts a week.

This study by the Connecticut Experiment Station showed that milk was more reasonably priced than some other foods of similar nutritional value eaten.

Many "senior" citizens aren't as healthy and happy as they might be if they emphasized the foods that furnish their nutritional needs. An adequate diet at this age calls for 3½ quarts of milk a week at the very least, say U. S. Department of Agriculture nutritionists.

Being badly nourished is often the reason for complaints that drag an older person down—a chronic tired feeling, a gloomy outlook on life, anxiety over small things, loss of sleep, and overweight, say USDA nutritionists.

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How to spend, not to hoard

A child's allowance should not be stored in his piggy bank or in a savings institution. Instead, a child should be encouraged to spend his money intelligently.

This point is made by James B. Murray, father of seven boys, in an article in the fall issue of Child Study magazine. He writes:

"When Ben Franklin said that a penny saved is a penny earned, I am sure he was referring to a penny saved by shrewd purchasing, and not a penny buried in the earth. Money is a medium of exchange, with the emphasis on exchange.

"The child learns a tremendous amount about the affairs of the world when he has an opportunity to determine his material requirements, plan his purchases and negotiate the transaction."

That's it!

"Now, can anyone tell me what happens when the human body is immersed in hot water?"
"Yes, sir — the 'phone bell rings."

Women in This World

By EDITH McCONN

CAN YOU TEACH self respect to teen-agers who have never had any, or have lost what they might once have had? Looks like a tough job, but the County of Alameda is going to have a try at it.

The Board of Supervisors is planning to build a special home for what have sometimes been called "wayward girls." There are girls who have not yet got into sufficient trouble to be in the hands of the Youth Authority, but who seem, to experts in that line, to be well on the way to trouble.

These girls mostly, though not always, come from homes where, for one reason or another, the guidance of the parents has been inadequate. Wrong attitudes toward school and toward authority in general have been allowed to develop until the child presents a real problem to both parents and teachers.

Groups develop in which it is smart to be "tough," to skip all home work, to take pride in poor grades, to make trouble for the teacher.

Of course, these girls—and boys, too—are badly disturbed and confused youngsters. Somewhere along the way they failed to achieve the goals society has set for them, and since the human animal cannot live without some sort of pride, they must needs take pride in this failure.

It is the aim of these specialists to take these girls out of their bad environment and try to build up in them new attitudes and patterns of behavior.

They will try to teach the girls to take pride in their appearance, to have real respect for education. And since most of these girls, it is hoped, are destined to be home-makers of one sort or another, they will get some training in domestic sciences.

Since most children of this type live in a sort of shell, it will be no easy task to break through and reach the real personality buried deep within. It will be a long, slow process with most.

There will be failures. Child guidance specialists know this. But they know also, that there will be successes, and each success can be of untold value to society.

Our supervisors are to be congratulated for knowing this, and for taking this forward-looking step. They are not afraid to try an experiment. They know that without experiment, no science can advance and least of all the complex science of human behavior.

Child's shampoo

To shampoo your child's hair without fuss, make a little eye mask from a piece of transparent plastic. The child can keep his eyes open and watch the suds without getting any in his eyes. This shampoo game can turn an otherwise unpleasant task into a pleasure.

Tell 'em you saw it in the East Bay Labor Journal!

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Teachers counter board questions with their survey

Charging waste of taxpayers' money and waste of school time, the Oakland AFLCIO Federation of Teachers, a class room teachers' organization, has disapproved a current survey financed by the Oakland Board of Education at a reputed cost of \$30,000 and has launched its own survey to bring out facts it believes may not be disclosed by the "official" survey.

Both surveys aim to find from the Oakland public school teachers and administrators details of what, if anything, is wrong with the Oakland public school system.

"Coming on the heels of a proposed expenditure of \$43,000 to close the Oakland High School campus, a strictly non-educational police measure, the sum spent in the survey authorized by the board seems to us misdirected and misapplied at a time when genuine educational activities are plainly crippled," stated George Stokes, president of the Federation.

"Furthermore," he continued, "there is no assurance that if not acceptable this survey will do any more than a previous one in which outside help was also hired and teacher and administrative time taken up. This was in 1956-1957. The board made no attempt to carry out its recommendations."

The survey questionnaire sponsored by the Federation was prepared by class room teachers to include items they consider significant but not covered in the board's paid survey.

"Its cost has been no more than stationery, postage, and the freely given time of O.F.T. members," Stokes declared. "We believe that the board could much more properly have used this same method and spent the \$30,000 on hiring badly needed teachers to lighten a little the current class room loads."

Results of the teacher compiled survey will be legally tabulated and reported, he said. It is now being circulated to teachers by permission of Superintendent Selmer Berg through the school mail system.

"We have nothing but praise for Superintendent Berg for his fairness and impartiality in this matter," Stokes commented.

Some of the questions the Federation thinks important are:

"Do you feel that your administrators adequately support you in your discipline problems?"

"Do you recognize the educational philosophy pursued by your school district?"

"Does your yard duty help improve the quality of your teaching?"

"Please estimate how many times a day your class is interrupted."

"Do you think it is educationally justifiable for your administrators to attend meetings away from the school during school hours."

"Do you help establish the criteria for evaluating teachers for purposes of tenure?"

DR. DUDLEY BELL, an Oakland ophthalmologist, has been installed as president of the 1,710-member Alameda-Contra Costa Medical Association.

AFLCIO News publishes story on the Carpenters convention

The AFLCIO News, official weekly publication of united labor, in its November 15 issue published an account of the then uncompleted convention of the Brotherhood of Carpenters in St. Louis, an excerpt from which follows:

The 28th general convention of the Carpenters Union has rejected acceptance of the AFLCIO Codes of Ethical Practices and was considering a resolution to empower the union's executive board to withdraw from membership in the AFLCIO as the AFLCIO News went to press.

The action on the ethical practices codes came in the form of a vote on a committee recommendation to "non-concur" in a resolution to adopt the codes. The AFLCIO Executive Council has called on all affiliates to adopt the codes and see that they are observed and enforced.

The resolution on withdrawal, reportedly supported by better than half the 2,000 delegates, was slated for action before adjournment. As introduced it empowered the executive board to withdraw the union from the federation if it deemed the action necessary to protect the union's interests. (Note: Later the resolution was adopted.)

The resolution declared that the delegates "have observed with increasing regret and concern courses of action and policies by the AFLCIO and statements by leaders thereof which in the judgment of this convention threaten and jeopardize the best interests of this United Brotherhood."

Earlier, the convention re-elected Pres. Maurice A. Hutcheson to a new four-year term. Hutcheson is currently under indictment in Indiana for alleged conspiring to bribe a state highway official. He has also been cited by the Senate for contempt for refusal to answer questions about his financial dealings.

Hutcheson in his opening address decried what he described

as "crafty, artful and treacherous" attacks upon unions and unionism, and commended those delegates who had taken part in successful campaigns against "right-to-work" measures.

He flatly denied all charges of misconduct which have been leveled at him. Distributed to the delegates was a personal report by Hutcheson as to his views on congressional hearings affecting the brotherhood and himself. He declared that attacks "upon our union were biased, unfair and pre-determined to pillory us before public opinion. Accusations against us were false."

'Right work' leaders announce the scrap is to go full steam ahead

"Right - to - Wreckers" haven't put down their knives.

The National "Right-to-Work" Committee announced in Washington, D.C., that it has approved a stepped-up campaign against labor.

W. T. Harrison, executive director of the committee, said the battleground would probably shift to Wyoming, New Mexico and Maryland.

Harrison said the committee would conduct an "educational program" in Washington, Colorado and Montana.

The "wreck" boss made no mention of future action in California, although the expansion of the committee's national staff was taken by labor officials to indicate a renewal of previous campaigns throughout the country.—State Federation Newsletter.

Teachers present transfer policy

The AFLCIO Oakland Federation of Teachers at the meeting of the Board of Education Tuesday presented a statement outlining the need for a teacher transfer policy. The statement said in part:

"It is important that a school district have a specific teacher transfer policy conspicuously published so that all teachers and administrators may be aware of the policy.

"To be fair and equitable, the transfer policy must be based on seniority rights as opposed to a unilaterally, and often arbitrarily, administered policy.

"A specific, detailed transfer policy will raise the morale of the teachers and will be a step toward reducing the large number of teachers who leave the district each year.

"Such a policy will also serve to minimize the disrupting and demoralizing influence resulting from transferring teachers without sufficient notification prior to and during the semester."

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Labor press meets in Monterey this weekend, Nov. 22

The State AFL's ninth annual Labor Editors' Conference will be held Saturday and Sunday, November 22-23, in Monterey, it is announced this week by C. J. Haggerty, secretary-treasurer of the California State Federation of Labor.

Haggerty said the conference would be held at the Casa Munras Motel in downtown Monterey.

Speakers at the two-day session will include Hal Dunleavy, San Francisco political pollster. Dunleavy called the turn on the fate of Proposition 18 in the November 4 elections. At the Monterey session he will analyze not only the Proposition 18 campaign, but all state contests as well.

The conference will open Saturday morning, November 22, and conclude Sunday noon.

Attendance is open to all AFLCIO editors, and also to union or council officials responsible for union publications.

Harris Wilkin on Pollution Control

Two new appointments to the 20-man Advisory Council of the Bay Area Air Pollution Control District have been made by the District's Board of Directors at their meeting in San Francisco.

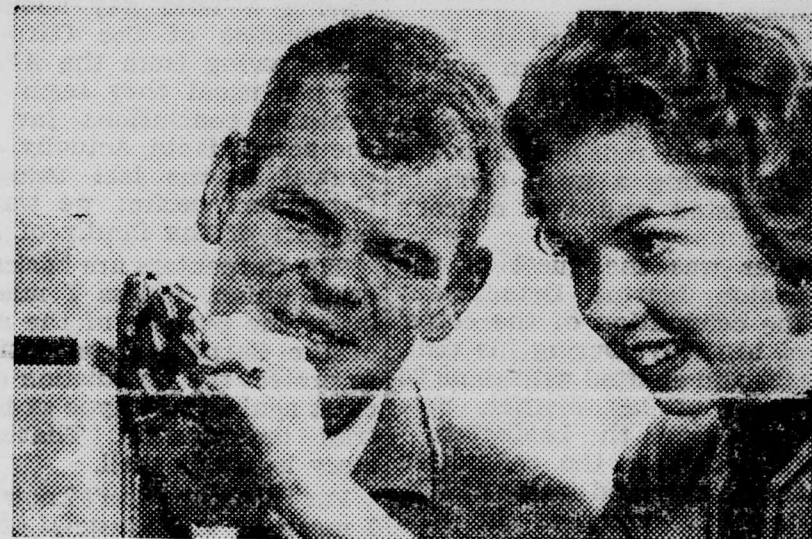
Harris C. Wilkin of Alameda was appointed to fill the labor vacancy created by the resignation of C. R. Bartalini, also of Alameda. Dennis Reed Cronin of Concord will fill the vacancy (undesignated) created by the resignation of Dr. H. L. Blum of Contra Costa County. Wilkin is the secretary of the Retail Food Clerks Union, Local 870, in Oakland, and Cronin is senior staff engineer of air and water research for the Pittsburgh Works, Columbia-Geneva Steel Division.

AFLCIO editors in international meet

The 1958 International Labor Press Association convention is being held at the Hotel Washington in this city Friday, Saturday and Sunday, November 21, 22 and 23. The week-end mail has brought in enough reservations to indicate an all-time high attendance.

Senator-Elect Philip A. Hart of Michigan is the principal speaker at the awards banquet on Saturday, November 22, where the winners of the labor press journalistic contest will be honored.

Important developments dealing with the role of advertising in the labor press are being dealt with during the convention sessions.



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Geo. Miller views Free World Forces along Red border

Congressman George P. Miller, presently on a detailed inspection of U.S. Far Eastern military installations for the House Armed Services Committee, of which he is a member, spent two days "on the line" aboard the attack carrier Lexington off Formosa and literally went on the line when he transferred by "Bosun's Chair" to other ships of the Task Force.

Miller is on a swing through the Far East observing the military capabilities of the United States and its friends on the perimeter of Chinese Communism.

After landing aboard the Lexington, Miller began an action packed two days at sea. He observed carrier air operations on both days in routine shipboard life by eating a meal each in two enlisted and two officer's messes.

Miller was the guest of the Lexington Marine Detachment at the celebration of the corps' 183rd birthday. During his visit, he met and chatted with some 20 residents of his district, now serving aboard the Lexington.

"I'll report to the committee on the posture and status of U.S. military preparedness in this area. We want to be able to justify our spending of the taxpayer's money," he stated.

Congressman Miller's special assignment for the House Armed Services Committee has taken him to U.S. military installations and missions in Pearl Harbor, Guam, Subic Bay, Philippines, Manila, Saigon, Thailand and Hong Kong.

No blessings given by Joe Curran, big maritime union election is held

NEW YORK—Steve Federoff was elected secretary-treasurer of the National Maritime Union in its biennial election, polling 10,265 votes to 8,572 for his opponent, Joseph A. Dunn. John B. McDougall, the incumbent, did not seek reelection.

President Joseph Curran, unopposed for reelection, received 19,236 of the more than 24,000 votes cast. It was the first time since 1946, when he formed a slate to defeat communist influence in union, that Curran endorsed no candidates.

David M. Ramos was reelected vice president, and John Kahash, New York port agent, and Shannon J. Wall, Baltimore port agent, were elected to fill the remaining vice presidencies.—AFLCIO News.

STEELWORKERS were meeting this week in San Francisco with American Can negotiators, working on a master contract to cover 40,000 workers in 19 States, Canada and Puerto Rico. Automation was said by union spokesmen to be one of the big problems.

Chips and Chatter

By BILL MARSHALL

Carpenters who still have vacation money coming from 1957 should remember that they must claim it before the end of 1958 or it is gone forever.

Vacation statements for the first part of 1958 are in the mail. They are somewhat delayed perhaps, but a great deal of correcting has been done in the office in the way of checking social security numbers. This should eliminate many gripes. The classic that I've heard concerns the carpenter who worked for one outfit all year and each month they reported him under a different social security number.

The daily papers have been having a field day about the possibilities of the Carpenters withdrawing from the AFLCIO. As per usual they seem to be drawing conclusions far from the actual facts. Actually, withdrawal is the last thing the Carpenters desire; we want to be part of the family of labor.

The Carpenters are basically a craft union. Unless I miss my guess the purpose of the action of the Carpenter convention is to protect the jurisdiction of the craft against any type of industrial organization. That's the story in a nut shell.

For those who don't know what I mean by an industrial organization just imagine all the building trades in one union. One day you work as a carpenter, next as a plasterer, then painter, etc. It could be confusing. We have seen an example here in Alameda county where Steelworkers built an addition to their plant. This then is what the Carpenters are fighting and is why the convention empowered the general office to withdraw when and if it saw fit.

Carpenters Auxiliary

By JULIA SJOBERG

The daytime party held at the home of Jo Wheeler Nov. 3 was enjoyed by Martha Light, Laura Osborne, Vertie Neuman, Mary McGinnis, Anna Elvin, Roberta Musselman, Ethel Chafey, Dorothy Haefner, Julia Sjoberg and our gracious hostess, who served us with cream turkey on bun, banana bread, jello, pear cake and plenty of good coffee and entertainment. Everyone won a prize; Vertie Neuman won the door prize, which was a beautiful table setting.

Dec. 12—Social and business meeting combine also Christmas party. Please bring a gift for exchange \$1 or more, home of Eleanor Clapp, 2416 Potter St., 8 p.m.

Dec. 19—Carpenters Christmas party at Carpenters Hall, 761-12th St., 8 p.m.

Mr. and Mrs. Harry Strand are on their vacation in New Mexico. Mr. and Mrs. Lem Flanigan are leaving for a week's vacation visiting relatives. Mr. and Mrs. Howell Frazier have moved into their new home at 3915 Agua



DISTILLERY WORKERS are shown at national conference in Cincinnati, where President Mort Brandenburg outlined plans for "Operation Organizing Campaign," which got under way this month in the United States and Canada.

Dista, Oakland. Mr. and Mrs. Wava Barber are now living at 909 Princess Anne Dr., San Jose. Mr. and Mrs. Cameron were in a serious accident a few weeks ago. Bea Cameron was hospitalized and is still in a cast, while Bill Cameron suffered a fractured nose. Both are getting along nicely and their many friends wish them a speedy recovery.

Painters Local No. 127

By J. S. MILLER

Have not had much to say for the past several weeks, as we were all busy on the political scene. We all know what happened to No. 18 and our so-called friend, Fife Knowland. By the way, has anyone got a job for him? Although I don't think he wants to work very soon. His pension should take care of him.

At the last meeting, November 13, Brother Marvin Edwards was elected business representative to the District Council for a period of three months to replace Brother Rutledge, who has been granted three months leave of absence. As we all know, Brother Rutledge has been under the doctor's care for the past several months. We all hope that he will be able to resume his duties at the end of his leave.

Also at the last meeting new hiring clauses were adopted in our agreement to conform with the Taft-Hartley Law. These clauses will not differ very much from the present ones, except that unemployment lists must be maintained in the office and referrals must be obtained before going to work for any new employer.

New provisions in the welfare program have dropped the eligibility hours from 420 to 350 in the first three months of the last four months, starting November 1.

Work at the present time is keeping up very well. Your office is receiving many calls from out of town and State from painters who want to come here and work. I would suggest that anyone who receives such calls try and discourage them from coming here until after the winter rains are over, as we do not want the same conditions as last winter with an over abundance of men and no work.

Still a number of members

who have not paid this quarter's dues. These members are not covered by insurance if anything happens to them. Dues for quarter, \$28.50.

Don't eat too much turkey Thanksgiving. Hope to see you all December 11 at the next meeting.

Watchmakers Local 101

By GEORGE F. ALLEN

Several members who have signed up to take the course on the repair of the electric watch have telephoned the office to inquire as to the date this course is to start. This is to advise all members that the equipment necessary has not as yet been received. All members who have signed up for the class will be notified as to the date the class will start, just as soon as this information is available.

For the information of the San Jose members, this is to advise that I have an appointment with H. P. Webb of the Adult Education Division of the Board of Education in San Jose, for this coming Monday, November 24. I will attempt at this meeting to get a commitment for the establishment of a night class in San Jose for this same course. You will be advised on the outcome of this interview as soon as possible.

Attention all San Francisco, East Bay and San Mateo County Members: Remember to send your dues into the office, as there will be no membership meeting in San Francisco during the months of November and December. Do not allow your dues to become delinquent.

All are reelected by ILWU Warehousemen 6

All incumbent officers of ILWU Warehousemen Local 6 have been reelected. Charles Duarte remains president, Dick Lynden secretary-treasurer. Oakland business agents are Joe Blasquez, Paul Heide and William Burke. Joe Gomes is dispatcher here.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Steel Machinists 1304

By DAVE ARCA

Thanksgiving is for giving thanks. Some do. Some don't. All of us have something we can be thankful for, but few of us allow our thinking to be contaminated by that root of all evil. Which is the love of money.

Last week I read an item above a 12-year-old girl. One of six children in a family on relief, who was stabbed to death by her father in an argument over donating food for a school Thanksgiving basket for the poor. Her father was quoted as saying, "We need it more than they do."

This made me want to cry. A child wishing to share in a gesture of generosity had her illusion of well being destroyed by an embittered parent.

Greed and avarice can lead to self destruction. Indeed can cause wars.

We who are employed have much to be thankful for.

The unemployed have little to be thankful for, but even that little is something. For example, I could have made this a longer article. You can at least be thankful that space restricts these literary gymnastics.

A Happy Thanksgiving to you all.

Labor stewards' guide issued showing how to run a six-week course

WASHINGTON—The AFLCIO Dept. of Education has published a "Teaching Guide for AFLCIO Stewards" designed to be used with its recently published manual for shop stewards.

The teaching guide contains instructions and suggestions for a six-session course. Its purpose is to help union education committees run programs which will help each steward "to know and understand" the material covered in the steward's manual. The 37-page guide is available from the Dept. of Education, 815 16th Street NW, Washington, D.C., at \$1 per copy.—AFLCIO News.

Union safe opened and \$15,000 taken

Burglars opened the safe in the office of the Marine Cooks & Stewards at 350 Fremont street, San Francisco, and took \$15,000 Tuesday night.

Union Auditor William Pro said the cash taken was covered by insurance.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

The next regular meeting will be held Tuesday, December 2, in Hall M on the third floor of the Labor Temple.

It will be a special meeting for the election of officers. The voting machines will be in Hall H on the third floor between 10 a.m. and 9 p.m. Apprentices who attend the meeting will be excused.

Fraternally,
A. J. HAYES,
Recording Secretary

AUTOMOBILE SALESMEN 1095

Please be advised that the next regular meeting of Automobile Salesmen 1095 will be held Thursday, December 4, at 8 p.m.

Location: Cooks Hall, 1608 Webster Street, Oakland. All members should attend this meeting.

Fraternally,
ALBERT R. SILVA,
Secretary

CARPENTERS 1158

Berkeley Local 1158 meets at 2108 Shattuck Avenue, Berkeley on the second and fourth Friday of each month at 8:00 p.m.

Fraternally yours,
H. B. RICHARDSON,
Recording Secretary

CARPENTERS 194, 1158 & 1473

The Business Agents' and Dispatchers' office is open Monday through Friday, 7:00 a.m. to 5:00 p.m. in the Labor Temple, 2315 Valdez St., Oakland, room 232, phone TWinoaks 3-1120.

HAYWARD PAINTERS 1178

Our next meeting Friday, November 21 will be called to order at 7 p.m. and finished within an hour or less. After that we will combine our own Christmas party with one honoring brother Ernie Mountain for his long years of effective service to the members of our brotherhood. Your wife is invited to attend this party.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

CARPENTERS 36

We regret to inform you that our treasurer, Adolph Teitz, passed away last week and was buried Wednesday at the Little Chapel of the Flowers.

Consequently we are asking you to attend two special called meetings for the purpose of nomination for this office Friday at 8 p.m., Nov. 21, at Carpenters Hall, 761 12th Street, Oakland. This will be followed two weeks later with an election for treasurer Friday at 8 p.m., Dec. 5, at the same address.

Friday, Nov. 28, will be a holiday because of Thanksgiving Day.

The stewards committee will meet Thursday, Nov. 20, at Carpenters Hall.

Fraternally yours,
OSCAR ANDERSON,
Recording Secretary

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PAINTERS LOCAL 40

The next regular scheduled meeting of November 28 has been cancelled due to the Thanksgiving holiday.

Some members are not sending in the correct amount of dues. To avoid delay and extra office work, the amount is \$25.35 per quarter.

We regret to report the deaths of Brother Barnet Firestein and Brother P. B. Murphy. The officers and members of Local 40 send deepest sympathy to their families.

Fraternally yours,
CLARENCE B. SLATER,
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, November 20, 8 p.m.

Executive board meets at 6:30 p.m.

The Joint Stewards Councils are cancelled until January 17, 1959.

Fraternally yours,
DAVE ARCA,
Recording Secretary

HAYWARD CARPENTERS 1622

Regular meeting Nov. 21 at the Labor Temple, 1050 Mattox Rd., Hayward, at 8 p.m. The delegates to the Carpenters' international convention will be back and report on the actions taken at the convention.

The social committee cancelled the social for this meeting of the 21st as Painters Local 1178 had arranged for their Christmas party and to honor their business representative, Ernie Mountain. This was not known when the social was arranged.

The Nov. 28 meeting has been cancelled because of the Thanksgiving holiday.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

CARPENTERS 194

Unless otherwise specified, the Alameda Carpenter Local will meet on the first and third Friday of each month at 8:00 p.m. in Eagle Hall, 2305 Alameda Ave., Alameda.

Fraternally yours,
J. W. NIXON,
Recording Secretary

STEAMFITTERS LOCAL 342

Our next meeting to be held on November 20, 1958 will be a Special Called meeting for the purpose of modifying our present hiring hall procedure, as directed by the National Labor Relations Board.

This is to advise the membership of Steamfitters Union No. 342 of the following:

1. The opening date for registration was the last meeting in October.
2. The first reading of the registrants was at the first meeting in November.
3. Registration closes seven (7) days after the first meeting in November.
4. The second reading of registrants shall be on the second meeting in November.
5. General election of officers will be by secret ballot on the second Sunday in December which will be the second meeting of the month.

Fraternally,
JAMES MARTIN,
Fin. Sec'y., Bus. Mgr.

SHEET METAL WORKERS 216

The office will be open from 8:00 a.m. to 5:00 p.m. Monday through Friday. Dues also may be paid on regular meeting nights.

Fraternally yours,
LLOYD CHILD,
Business Representative

BAKERY WAGON DRIVERS 432

The next QUARTERLY MEETING will be held Tuesday, December 9, 1958, at the hour of 7:00 p.m. in Hall M, 3rd floor of the Labor Temple, 2315 Valdez Street, Oakland, California. Nominations for officers will be held at this meeting.

As per by-laws, a PENALTY of \$5.00 will be imposed for non-attendance.

Your attendance is urgently requested. Please be on time as no attendance cards will be given out after 7:30 p.m. Awards of twenty (20) \$10.00 merchandise orders will be made.

S. J. WRIGHT,
President
LES BENHAM,
Sec.-Treas., Bus. Rep.

CARPENTERS 1473

Fruitvale Local 1473 will hold a Special Called meeting on Friday, November 21, 1958 at 8 p.m. in Eagle Hall, 1228 - 36th Avenue, Oakland.

We will elect a delegate or delegates to the State A. F. of L. Convention to be held in San Francisco. We may be able to have some of the highlights of the Carpenter Convention in St. Louis from our delegates.

Fraternally,
J. W. KIRKMAN,
Recording Secretary

UNITED STEELWORKERS 1798

Meeting, Friday, November 21, 8 p.m., 2315 Valdez Street, Hall D, Oakland.

Fraternally,
DOROTHY McDAID,
Recording Secretary

CLERKS, LUMBER HANDLERS 939

Due to the Thanksgiving holiday, there will be no meeting Friday, November 28.

Fraternally yours,
A. R. ESTES,
Recording Secretary

CARPENTERS 36 & 1158

Carpenters Locals 36, Oakland, and 1158, Berkeley, have cancelled their union meetings for Friday, November 28, 1958. Thanksgiving would cut their attendance too much, anyway.

Remar oldtimers have fine reunion

Oldtimers who worked for the Golden Sheaf Remar bakery years ago held a reunion last Saturday at the Villa de la Paix at which Les Benham of Bakery Drivers 432 was chairman. Fuller account will be given in the next issue of East Bay Labor Journal.

Pennsylvania labor man named to a State office

PHILADELPHIA — President Louis Ginsburg of Philadelphia Local 118, Electrical, Radio & Machine Workers, was sworn in by Gov. George M. Leader (D) as deputy secretary of the Pennsylvania Department of Labor and Industry.

He succeeds the late Milton Weisberg, Pittsburgh, a vice president of the Retail, Wholesale & Department Store Union, who was killed in an auto accident last January. Ginsburg, a union member since 1937, has been president of his local since 1944. He also is a trustee and executive board member of IUE District 1 and was a vice president of the Pennsylvania CIO Council from 1952 to 1954. — AFLCIO News.

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CHRISTMAS CARDS AT JOURNAL PRESS & CLC

Samples of the beautiful union-made Christmas cards on sale by East Bay Labor Journal and Journal Press can be seen either at the Labor Journal and Journal Press office at 1622 East 12th Street, or at the office of the Central Labor Council in the Labor Temple, 2315 Valdez Street.

Better come in early and make your selections!

Stone Workers win in Canada & Ohio

BARRE, Vt. — The Stone Workers have won collective bargaining elections at a Canadian potash mine and an Ohio brick and tile plant.

In a runoff election conducted by the Saskatchewan Labor Board, the Stone Workers defeated the unaffiliated Mine-Mill union for bargaining rights at the Canadian development of the Potash Co. of America by a vote of 30 to 27.

The Stone Workers and two other unions challenged a contract the company signed with the Mine-Mill union on Oct. 1—before most of the workers were hired. Two runoff ballots had to be taken before a majority was obtained for a single union.

At the Berea, Ohio, Brick and Tile Co., the Stone Workers won bargaining rights by a 12 to 8 vote in an NLRB election.—AFLCIO News.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

State Fed chief, T. L. Pitts put on Education board

Governor Goodwin J. Knight has announced the appointment, effective November 13, 1958, of Thomas L. Pitts of Alhambra to the State Board of Education, succeeding Max J. Osslo, former San Diego union official, resigned. The appointment requires confirmation of the State Senate.

Pitts is president of the California State Federation of Labor, and has been a member of the Board of Directors of the California State Compensation Insurance Fund, Department of Industrial Relations, since February, 1952.

Pitts has been a labor official since 1937 when he was named secretary of Wholesale Delivery Drivers' and Salesmen's Union 848. He served as recording secretary, financial secretary and president of the Joint Council of Teamsters 42, Southern California. He was a member of the executive board of the Los Angeles Central Labor Council and was first president and organizer of the Food and Drug Council of Los Angeles and vicinity. Pitts became a vice-president of the State Federation of Labor in 1941 and was continuously re-elected until 1950 when he became president of the State Federation of Labor.

Pitts was born in DeSoto, Mo., December 30, 1914. He moved with his parents to Victorville, Calif., in 1925 and graduated from the Victorville High School. He and his wife and one daughter reside at 300 South Meridian Avenue in Alhambra.

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Ho hum! here goes socalled 'labor' paper once again!

Better Business Bureau's publication, View-Points, in its November issue exposes the "Western Labor News," supposed to be a paper "published for and in the interest of Labor and Management." The Better Business Bureau shows a picture of one of the "invoices" this "labor paper" is mailing to business men. Says the Better Business Bureau publication:

The last time this firm was bulletined in View-Points was June, 1957, at which time the "invoices" were being sent for advertising in the 1957 Year Book. Now it's for the "Xmas Edition 1958," but the same caution applies.

If you receive such an "invoice" carefully note the minute type at the bottom which states "Request, not affirmation." Members who have sent them to the Bureau recently disclaim any knowledge of a contract for advertising space much less authorizing payment.

The statement at the top of the form reads, "Published for and in the interest of the Rank and File of Labor," implying that Western Labor News is in some way an official publication of Labor. The Contra Costa County Central Labor Council advised this office that Western Labor News has been soliciting merchants in that area under the guise that they are the official labor paper in Contra Costa County. However, CCCCLC writes that the ONLY official labor publication in that county is the Contra Costa County Labor Journal. Similarly, in Alameda County, we are informed the East Bay Labor Journal is the ONLY official labor publication owned and published by the Central Labor Council, AFLCIO.

From sources believed to be reliable we are told the current promotion is the activity of Charles Letts, previously known to Bureau files. Last year Letts was connected with Lester E. Butler in the Year Book promotion. Butler has a long experience record with the BBB.

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Labor executive board thanks voters in five States for beating RW

WASHINGTON—The AFLCIO Executive Council voiced its "sincere thanks" to the voters in five states who helped defeat "right-to-work" proposals.

The measures were defeated in California, Ohio, Colorado, Washington and Idaho. Kansas adopted a constitutional amendment barring union shop provisions in collective bargaining agreements.

The voters in the five states, said the council, "believe as we do that destruction of the labor movement would do irreparable damage to one of the bulwarks of democracy."

The council added:

"We assure the voters who defeated these proposals that their confidence in the basic integrity of American trade unions will never be regretted." — AFLCIO News.

Big shoe firm to carry union label work shoes

ST. LOUIS—The International Shoe Co., one of the giants in the industry, will carry the union label of the Boot & Shoe Workers on its High Test brand work shoes.

BSW Pres. John J. Mara said the growing number of work shoes with the union label makes it easier for union members—who purchase 92 percent of those sold each year—to be sure their shoes are of high quality and made by union workers. —AFLCIO News.

Michigan county sets up merger of AFL and CIO

PORT HURON, Mich.—Civic leaders here joined with labor in hailing the merger of the former AFL and CIO central bodies at installation ceremonies for officers of the new St. Clair County Labor Council.

Council officers, installed by Pres. August "Gus" Scholle of the Michigan Labor Council, include Pres. Russell F. Sharrad, Vice-Presidents Neil McNeil and Raymond Bryce, Rec.-Sec. Kenneth Rich and Fin.-Sec. William H. Capps. —AFLCIO News.

Carpenters moving to capital plan beautiful new building

The United Brotherhood of Carpenters and Joiners of America will move its national headquarters from Indianapolis, Ind., to Washington, D.C., it was announced in St. Louis by the union's general president, Maurice A. Hutcheson.

The shift was revealed during the Brotherhood's 28th general convention held November 10-14 with approximately 2,000 delegates in attendance.

The new Washington headquarters of the Brotherhood, Hutcheson said, will be located at Constitution Avenue, Louisiana Avenue, First and Second Streets, NW, on a site selected after a specially appointed Brotherhood committee inspected more than 20 possible locations.

The building will be monumental in design and will be faced with Georgia white marble on all sides, and will be suitably landscaped. Architect for the building is the firm of Holabird, Root and Burgee, Chicago. Wood or wood products will be used wherever possible in the new building, Hutcheson said.

Construction is scheduled to begin by spring of 1959. It is expected the building will be completed two years later. Purchase price of the 60,000 square foot property, Mr. Hutcheson said, was approximately \$2 million. Details of the transaction were handled by the National Savings and Trust Co., Washington, D.C.

In commenting on the union's decision, Hutcheson said the principal reason for the upcoming move to Washington was to establish "closer liaison with government officials on labor relations matters."

He noted that the pattern of increasing government influence in labor relations during the past 24 years is a phenomenon which will continue "indefinitely."

Hutcheson expressed regrets at the union's decision to leave Indianapolis—its general headquarters since 1903—but said "the Brotherhood's effectiveness as a labor-leading organization

can be greatly strengthened by moving to the nation's capital."

A United Press dispatch from St. Louis reported that the delegates had authorized Hutcheson and the international executive board to withdraw the brotherhood from the AFLCIO if they felt it necessary.

The delegates elected J. F. Cambiano of San Mateo to the executive board, defeating E. A. Brown of Petaluma. Cambiano, at the last convention of the California State Council of Carpenters, was defeated for reelection to the presidency of that body by Chester Bartolini of Carpenters 36, executive secretary of the Bay Cities Council of Carpenters.

Early labor story archives in Texas

AUSTIN, Texas — The establishment of central archives to serve as a depository for early documents in Texas labor history has been undertaken by the Texas State AFL-CIO.

The project was touched off when a copy of The Laborer dated July 28, 1906, and published in Dallas, showed up in the State AFLCIO office.

The laborer was the official publication of the Texas State Federation of Labor and the Dallas Trades Assembly. It carried articles about four locals still members in good standing of the Dallas and state organizations — Typographical Local 173, Carpenters Local 198, Plasterers Local 16 and Painters Local 63 — as well as stories about locals which have disbanded.

"Reading this paper makes us think what a wealth of historical information is being lost to the labor movement through our failure to establish some central archives for early documents in our history," observed the semi-monthly Texas State AFLCIO Report. — AFLCIO News.

Fur labor & management join forces first time for public relations

NEW YORK—Labor and management in the fur industry have joined forces for the first time in history to launch an extensive public relations program aimed at increasing public interest in furs.

Cooperating with various management organizations in the promotional campaign is the Fur and Leather Division of the Meat Cutters. Sec.-Treas. Harold Goldstein of the Furriers Joint Council of New York and Sam Burt, manager of the Fur Dressers Joint Board, were named to an industrywide Fur Information and Fashion Council which is coordinating the activity. —AFLCIO News.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Bob Hope's check from labor going to assist needy

WASHINGTON — On a recent night the eyes of the men and women of organized labor and the nation were trained on Beverly Hills, Calif. The occasion: presentation of the 1958 Murray-Green Award for community service to comedian Bob Hope.

This was the first time the AFLCIO Community Services Committee presented the award to a show personality. Among past recipients of the medallion and \$5,000 check have been Dr. Jonas Salk, Eleanor Roosevelt, Gen. Omar N. Bradley and former Sen. Herbert H. Lehman. The money goes to a worthy cause in the name of the award winner.

In announcing this year's award to Hope, AFLCIO Pres. George Meany summed up the reasons for selection of the comedian. Meany cited Hope's "outstanding services to the welfare of the men and women of our armed forces" and added:

"Mr. Hope's readiness to perform wherever our men and women are stationed has lifted not only their morale but the spirit of all citizens."

Leo Perlis, director of AFL-CIO Community Service Activities, stressing the significance of the award, said that it annually calls attention to the growing importance the AFLCIO attaches to its community service work throughout the country.

Of the millions of miles and thousands of shows behind him, Hope recently said:

"A lot of these kids come up and thank me for putting on a show for them. Isn't that ridiculous? I'm the one that's grateful to them for everything they've done, and I just hope they've had as much fun watching me as I've had entertaining them." — AFLCIO News.

Labor secretary swats 'blackmail'

MINNEAPOLIS, Minn.—Secretary of Labor James P. Mitchell said labor reform legislation, to be effective, must include provisions against secondary boycotts and "blackmail picketing."

He promised the Administration would deal with those practices in its labor reform bill to be submitted again to Congress in January.

In an address to the Hennepin County Bar Association here, the Secretary said that "direct criminal violation of the law is a comparatively simple matter to deal with, if you have a law on the books with teeth in it, and enforcement officials who do their job. The arson, mugging, goon squad assaults tactics revealed by labor investigators, for example, need not be tolerated by a community with strong laws and strong law enforcement agents. It is far more important, however, to remove the conditions that give rise to labor lawlessness. Two of those conditions, secondary boycott and 'blackmail picketing,' are the most fertile in producing corruption. The fact that the labor reform bill that failed in the last Congress did not provide relief from these practices is one of the reasons it could have provided only apparent protection, when in reality it provided none that was basic." —Dept. of Labor press release.

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Local political fight on as U.S., State battle ends

Continued from page 1

nor large matters seemed to be within the scope of the present City Council and Mayor.

"They get into the most ridiculous personal controversies and neglect all public business at a meeting," declared Reith.

Reith cited some of the remarks exchanged between these presumably respectable officials which if said to anyone in a logging camp or other places where the editor of East Bay Labor Journal worked as a young man would have immediately resulted in dire physical combat. Yet, Reith said, these public officials just bumbled on, getting nowhere fast except still farther down in the estimation of the beholders.

Concerning EBMUD, Anga Bjornson, who with Dan Luten was backed by labor for election to the board of directors of the big publicly owned utility, spoke to the delegates.

She thanked labor for its support, called attention to the fact that although defeated, she got 40% of the votes cast, and that as a result of the campaign the EBMUD directors had just before Election Day announced a shift from their previous policy of "selling off our land, the public's land, to permit private speculators to make money reselling it."

Miss Bjornson said that "we of labor should make it a policy during the next two years to attend the meetings of the EBMUD directors, and ask them questions. We should prepare to fight this out again two years from now when more directors will be seeking reelection."

The possible need for new legislation to spell out provisions of the Labor Code arose as the result of the report on a recent decision by the appellate division of the Superior Court which is narrated in another column on the first page of this issue.

It was made plain that since so many of the new members of the Legislature are going into office with labor's backing, some decent attention to such problems as this will be expected.

Floyd Attaway, Culinary & Bartenders Local 823, added the thought that "labor seems a little too prone to hand out approval to some of the candidates for judgeships, and also to those in office. We ought to be more careful about this."

Attaway, a City Councilman of Hayward, is familiar with political pressures, both on the giving and the receiving end.

Thanksgiving service

Spontaneous expressions of gratitude for God's goodness will be featured at the Thanksgiving service announced by Fourth Church of Christ, Scientist, 133 Lakeshore Avenue for 11 o'clock on Thanksgiving Day. The special service is open to the public.

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Plant-wide organizing crisis discussed at meeting of BTC

Continued from page 1

declared that as long ago as 1908, fifty years ago, the AFL authorized departments and their subordinate local councils to "organize workers in industrial plants on a plant-wide basis," and that the chartering of local councils of the various departments "was the means by which workers in industrial plants were organized in a plant-wide basis in their respective craft unions."

LABOR JOURNAL POLICY

The delegates accepted a recommendation of the Board of Business Agents that "the Building Trades Council request the Paper Committee to hold a meeting to determine who is making editorial policy for East Bay Labor Journal and report back to the council."

It was voted to authorize Childers to attend the Labor Press Conference to be held this weekend in Monterey under the auspices of the State Federation of Labor. Paul L. Jones, Laborers 304, and Secretary of the Paper Committee, called attention to the fact that the Central Labor Council is sending its assistant secretary, Richard Groulx, to the conference, and that since the two councils own the paper jointly, both should be represented.

Joe W. Chaudet, fraternal delegate to the BTC from the CLC, and general manager of the paper, outlined the history of these conferences, now in their ninth year, and said that the

editor would attend this one as he had all previous ones, and that he himself hoped to get there.

STATE RESOLUTIONS

Resolutions to go before the convention of the State BTC in December were discussed and approved by the delegates.

Among these is one setting it up as a rule that anyone fired within six months of joining a building trades union during organizing will be assumed automatically to have been fired for joining the union, and appropriate action to be taken by the craft and the council.

Another resolution deals with financial responsibility of contractors. There have been too many cases of contractors not having enough financial strength to be rated as safe bets as employers. They announce that they are broke, and the worker is left with no real recourse to collect his pay.

Other resolutions are being considered to be presented to the State BTC convention.

STATE CONVENTION

The State BTC convention will be held in San Francisco December 3 and 4. State President Bryan P. Deavers sent a letter outlining deadline dates.

Notice was sent by State Federation Secretary Neil Haggerty on the San Francisco hotels which contributed to the "right to wreck": Alexander Hamilton, Stewart, Don, Commodore, Franciscan, Picwick, Sheraton Palace.

CLC President Brown resigns

Continued from page 1

withdrawal of the Teamster locals here under orders from Dave Beck during the heyday of that gentleman's power. Now he goes out because of difficulties posed by the Hoffa regime. But locally in general and in the council in particular he has always been popular.

Brown was one of the principal managers of the successful campaign of his associate Jeffery Cohelan for the 7th Congressional District seat in the House of Representatives,

and his winning smile plus his well known forthrightness won many ten-dollar contributions for which he gave in exchange a paper badge declaring that "I'm a Tenner for Cohelan" worn on many coats before Election Day.

The CLC executive committee will make proposals for the holding of nominations and election of a successor to Brown. The seat of Frank DeMartini of Teamsters 70 on the executive committee is also vacant, and a successor will be elected.

Guild scores N. Y. publishers

NEW YORK — Settlement of the New York Newspaper Guild's citywide contract negotiations with seven metropolitan dailies leaves working newspapermen convinced that management's "oft-stated policy of public concern to receive and print the news" no longer exists, NYNG Executive Vice Pres. Thomas J. Murphy and Sec.-Treas. M. Michael Potoker declared.

The union and the publishers agreed on a two-year contract with packages averaging \$4 for the first year and \$3 the second after management had announced that if the guild struck one paper they would close the rest should members of any craft union respect Guild picket lines.

The effect was to threaten the New York area with a total blackout of newspaper coverage of the Nov. 4 elections.

Had the difference between what the Guild wanted and what the publishers offered been greater, Murphy and Potoker said, "the Guild would have struck even though convinced that the publishers would have carried out their threat to close down all the newspapers and shut off the flow of news to the public."

They called it "ironic" that the publishers' abandonment of their policy of concern on keeping news flowing to the people was brought about by the publishers themselves—"the people who regard themselves as the guardians of a free press."

"We shudder to think what might be expected from these guardians of a free press in time of a national crisis involving the future of our free country," Murphy and Potoker said.—AFLCIO News.

What's \$5,906 to General Electric?

What's \$5,906 to General Electric if it's spent in trying to wreck trade unionism? Nothing, friends, nothing at all, just a few pennies bet on No. 18, the horse that didn't come in.

Such thoughts came to Central Labor Council delegates this week when the official figures were read by CLC Assistant Secretary Richard Groulx on how much GE spent in trying to put the "right to work" measure over by heavy advertising in California.

The amount of \$22,906, just \$5,906 more than C. C. Walker, GE commercial vice president in San Francisco, had cited in a letter to a small stockholder, published in last week's East Bay Labor Journal, in which he referred to "the advertising, the cost of which in California will be about \$17,000."

The stockholder at last report was still trying to find out how much GE spent in the five other States where the same issue was before the voters.

Jobs for young, if you're old at 35?

With men and women over 35 finding it so hard to get jobs, because they are rated old, should efforts be continued to find jobs for young persons just entering the labor market?

This question was raised, Central Labor Council Assistant Secretary Art Hellenner reported, at a recent meeting of the Youth Employment Committee on which Charles Garoni, Carpet & Linoleum Layers 1290, has been serving for some time.

This was not the attitude of labor people, Hellenner said, but he cited the fact that it was raised as significant.

"As usual," remarked Hellenner, "there were very few employers present, so we wound up pretty well talking to ourselves."

Union tries hard to aid the fallen

Assistant Secretary Art Hellenner told the Central Labor Council that on a recent visit to San Quentin in his community service work he was interested to learn that one union in Oakland is making a very real effort to help released prisoners find their way back into society.

"This union," said Hellenner, "has high standing among those who realize how important it is to rehabilitate people."

Labor prepares to meet county court new ruling on pay

Continued from page 1

taken this historic attitude, placed Rekas on probation, and required him to pay the amount needed to make up the scale arrears.

But when the case was appealed to the Superior Court appellate division, Rekas was held innocent of any wrongdoing under the Labor Code, the fairly recent San Diego case being cited as a precedent.

All three attorneys, and later Attaway, stressed the need for extreme care in the future in drawing up contracts, to make sure that it is plain that every worker in a shop is specifically covered by the language of the contract, whether or not a member of the union.

It was also suggested that the Legislature might have to be asked to spell out still more plainly the seemingly clear language of the Labor Code.

First aid 18, then fire union joiner

The Morwear Paint Company's place in Fruitvale on East 14th street is being picketed by Department & Specialty Store Employees 1265, Al Kidder of that union told the Central Labor Council this week, because a clerk was fired for joining the union.


Kidder said the Morwear concern is owned by the Friedman Paint Company, and "since the Friedman Company contributed to the fund to put No. 18 over on the voters," he felt it wasn't surprising that one of their subsidiary workers should be fired for joining a union.

Wisconsin labor has 'work' threat

MILWAUKEE—Wisconsin Labor faces a "right-to-work" threat following adoption of a new state Republican platform in which GOP state delegates upset the party's platform committee and called for a popular vote on the issue.

Wisconsin Democrats are expected to continue their opposition to Right to Work bills.

The GOP platform advocates a state referendum, presumably in 1959 when the next state legislature meets. Republican Gov. Vernon Thomson has expressed opposition to a "right-to-work" law, but took no part in the convention debate.—AFLCIO News.



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East Bay LABOR JOURNAL



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R. L. BURGESS, Editor

33rd Year, No. 34

November 21, 1958

GE angel with electric halo named Boulwareism

Four AFLCIO unions have announced the forming of a joint conference to check the "divide and conquer" tactics of Westinghouse and General Electric. The unions are the Machinists, International Brotherhood of Electrical Workers, United Auto Workers, and International Union of Electrical Workers. Together they represent several hundred thousand workers employed by the two electrical giants.

During the recent election campaign we labor people got a big dose of propaganda medicine from one of these giants, the General Electric Company. Attired in a white angel's nightgown and carrying a golden harp, with a vivid electrical halo playing over its classic brow, General Electric sang so many hymns praising the "right to work" in big ads published over the State that it was not surprising there was the comment after the returns were in, "Well, I see General Electric lost the election."

In last week's East Bay Labor Journal there was a summary of an exchange of letters between a small stockholder of GE and one of the company's vice presidents. The stockholder wished to know who authorized the spending of the company's money for these ads. When the company spokesmen replied that the board of directors, representing the stockholders, did the authorizing, the stockholder replied that since surely this hot engaging in a political advertising war was a departure from usual practice, for the board to take such action without specific authorization from the stockholders was "as bad, or worse, than the complained of actions by 'undemocratic unions.'"

That last was a good blow, and not below the belt, but right in the big blabbing mouth of GE.

Our readers are invited to turn to the columns adjoining this editorial column, for in those adjoining columns there is republished from the Harvard Business Review an excerpt from an article calling "an outstanding example of cynicism" the managerial strategy "represented by what has come to be known as Boulwareism, named after a General Electric vice president, Lemuel R. Boulware."

The four unions which have formed a joint conference to stop the "divide and conquer" tactics of GE's Boulwareism are doing on the economic field what all labor unions had to do on the political field in the recent California campaign. And don't think this fight is over! As the secretary of the National Right-to-Work Committee said after the last election, in which his group did bag one State, Kansas, "we've just begun to fight."

Ike's man hates us heartily

Labor, the weekly published by a group of rail unions, has called attention to a speech made by Postmaster General Arthur E. Summerfield to the Illinois Chamber of Commerce not long before Election Day.

Telling the assembled business leaders that "a deliberate invasion of profits by wage increases is unsound and detrimental," and that it will take "laws to solve our present problems of the accumulated powers now in the hands of international union bosses," the Eisenhower Cabinet member went on to say in Fourth of July oratorical fashion:

"Gentlemen this is your country. The government is your government. You can offer leadership. Do it. For the hour is late. The time is short. You might not have many more chances."

Summerfield made it plain that it isn't just the few crooks among labor leaders that he's after. It's unionism he wishes to get rid of. Advocating those new laws he wishes to see enacted, he said:

"This my friends, is the crux of the matter. It is a question of power. It is not a question of putting someone in jail. We must reach the cause, not merely brush away some of the effects."

In short, root out the evil: unionism! Let there be no more "invasion of profits by wage increases"!

Executives win wage boost, sir!

After February 2 of next year, if you see an executive riding around in a Cadillac, or maybe on an old bicycle, you can be sure that he gets at least \$80 a week.

For the Labor Department has announced that on that date an employer will have to pay a worker at least \$80 a week to rate him as an executive and get him exempted from this and that requirement for protection of workers.

Right now these executives only have to get \$55 a week. Who said we don't make social and economic progress?

"Thanks for the Memories"



BOULEWAREISM IS WHAT THEY CALL GE POLICY

The following material is excerpted from an article in the September-October 1958 issue of the Harvard Business Review by Benjamin M. Selekman entitled "Cynicism and Managerial Morality."

An outstanding example of cynicism is the managerial strategy represented by what has come to be known as Boulwareism, named after a General Electric vice president, Lemuel R. Boulware. It is based on these principles:

- Management knows best what should be done for its employees.

- It should therefore make up its mind prior to any negotiation what should be the maximum offer.

- It should refuse to recede from or alter this offer in any substantial way.

- It should take a strike, if necessary, and hold out until the union capitulates.

In his most recent address Boulware severely indicted unions (without making any exceptions) for using force instead of persuasion at the bargaining table, for developing a strategy of "political bargaining," and for "promoting the something-for-nothing, inflationary, foreign socialist brand of anti-business economics. . . ."

He called on businessmen to rally on the political field to defeat union leaders. He congratulated Arizona businessmen for having been active in the enactment of a "right-to-work" law, and told them that "a very important factor in General Electric's decision favoring Arizona

over the other contenders for our computer business was the combination of the fact that you do have a 'right-to-work' law and the fact that a growing majority of the citizens are so obviously coming to appreciate and support voluntarism as opposed to compulsion in union membership."

Surely it is unfair to lump all unions under a blanket indictment! Corporations have suffered so much from being on the receiving end of that kind of strategy that it is difficult to understand a similar tactic by a spokesman for one of the country's leading companies. Could it be evidence of a latent prejudicial attitude toward trade unions?

Under certain situations a strategy of containment may be a sound one—when dealing with a new and undisciplined union, or a Communist-dominated one, or one with irresponsible leaders, or if demands are so excessive as to threaten the competitive position of a company. However, if the aim is to "cut a union down to size," to beat union leadership to the punch, then indeed the strategy is tantamount to a Machiavellian use of power to discredit and, if possible, to destroy the union. It denies workers adequate and competent representation, for such tactics will never afford leaders an opportunity for development and growth. Indeed, the most serious moral defect of Boulwareism lies precisely in the fact that it deprives a human institution of the opportunity to grow in maturity and responsibility.

One-party press

Speaking at a Washington meeting of the American Psychological Association, Dr. Richard P. Barthol, professor of psychology in the University of California at Los Angeles, pointed out some "clear and present dangers" facing the American people.

Perhaps the greatest danger, he said, is "the growing trend toward newspaper consolidation. In an expanding population, it is strange to find that the number of newspapers is decreasing. And the number of independent newspapers is shrinking at an appalling rate."

"We can demonstrate in the laboratory and in the field," Dr. Barthol said, "that a single point of view, presented insistently, can and does change beliefs and attitudes." He went on to say that the average American does not have much chance to form opinions when "this country has a one-party press."—Labor, railmen's weekly.

Formosa

The world's danger - point number one is the Formosa Strait. The danger will not subside so long as America's puppet, Chiang Kai-Shek, occupies China's rightful seat in the United Nations.

The world needs China in the United Nations for two reasons. First, it is lunacy that the United Nations has no means of talking peace with a power capable of bringing about world war.

Secondly, we hope to rid the world of H-bombs under United Nations agreement. But how can we, if China is left out?

Why doesn't Britain tell Mr. Dulles that the ban on China is intolerable and we shall take the lead to bring her in?—British Labor Party's Daily Herald.

OPINIONS

You Write 'Em . . .
We Run 'Em!

100,000 VOTERS SKIPPED EBMUD

Editor, Labor Journal:

We wish to thank you for the wonderful support the Labor Journal gave us, as candidates for the Board of Directors of EBMUD. Your editorials were especially fine, and our large vote was due to your vigorous help. If a larger proportion of Democrats had voted to the bottom of the ticket we would have been elected; nearly 100,000 got too tired to follow through to the end of the ballot in Alameda county alone.

We are reminded again of Edmund Burke's statement, "All that is necessary for the forces of evil to ruin the world is for enough men to do nothing."

Fraternally,
ANGA BJORNSON
DAN LUTEN

50 YEARS AGO

We were not whipped, but starved out. We have nothing to apologize for. What we have lost we will try and regain. On the other hand, the men who lost the strike for the machinists are now the slaves and servants of the L. and N. Railway Company, the strike-breakers. They have lost their reputation and standing as 'patriots' in time of conflict, when their interest should be with their co-worker, the laboring man.—Machinists Monthly, 1908.

DREAD DECISION

Americans now have less than two years to make up their minds whether they want to put their Nation into the hands of an outright labor party or a labor-owned Democrat Party, or whether they want to entrust it to a government of all the people.—Chas. B. Degges, Oakland Tribune.

AN OLD UNION

Lee W. Minton, president of the Glass Bottle Blowers' Association, is one of the youngest of today's labor leaders. But the workers he represents toil in America's oldest industry, and their union, chartered in 1842, is exceeded in age by only two others in the AFLCIO.—Retail Clerks Advocate.

UNION SECURITY

Let there be no illusions, however, as to the security of unions today. The struggle to organize unions, and to retain them, is intense and bitter on many sectors of the industrial front. Established unions have to fight for their existence in some industries. A well-known example is the textile industry.—James B. Carey, IUE president.

PASTERNAK

To conceal the failure (of Communism) people had to be cured by every means of terrorism of the habit of thinking and judging for themselves and forced to see what didn't exist, to assert the very opposite of what their eyes told them.—Boris Pasternak.

WHO WOULD?

That I, or any man, should tell everything of himself, I hold to be impossible. Who would endure to own the doing of a mean thing? Who is there who has done none?—Anthony Trollope.

TO WHOM, INDEED?

Abuses of the freedom of speech ought to be repressed, but to whom dare we commit the power of doing it? — Benjamin Franklin.